



Australian Society of Exploration Geophysicists

www.aseg.org.au

Diversity of thought, Diversity through Membership Dr Kate Robertson and Marina Costelloe

The ASEG from foundation, 1970, quickly became an inclusive and diverse society which has been a real strength over the past 50 years, bringing new ideas, new thinking and innovation into our member forums and conventions. Members live and work across the world.

One of the Society's strengths is in engaging and connecting professionals from geographically remote and isolated areas, which is shown in our membership figures, publication statistics, as well as our social media and online presence statistics. The Society is exceptionally good at linking technology, people and resources. The conferences the Society organises and runs strive to be free from prejudice of any kind and are places where great innovations are uncovered.

In 2018-19 the Federal Executive Board, for the first time, had true diversity of though, gender, age, experience and culture. In 2019 the ASEG website was updated to reflect a growing need to promote diversity added to the public facing website a new Diversity, Ethics and Equity page and statement that states "The Australian Society of Exploration Geophysicists celebrates Diversity in Geoscience.

We are committed to diversity, inclusion and anti-discrimination through respect and appreciation of what makes our membership so varied in terms of gender, age, ethnicity, disability, education, national origin and other areas. We strive to be inclusive and diverse, with a real strength in bringing new ideas, new thinking and innovation into our member forums and ASEG conventions. The conferences the ASEG organises and runs strive to be free from prejudice of any kind and are places where great innovations and shared learnings are realised." In 2019 the societies Constitution was amended for gendered language and supported by all its members unanimously.

Heading towards our 50th Anniversary, we are proud to say that our journey has started, that everyone is welcomed into our Society.

Dr Kate Robertson works at the Geological Survey of South Australia and Marina Costelloe works at Geoscience Australia, both are current members of the Federal Executive board of the ASEG.

